

Prepared by: Finance Dept.
Requested by: Finance Dept.
Introduced: August 25, 2008
Public Hearing: September 8, 2008
Adopted: September 8, 2008

Vote: Holler, Larson, Massie, Menard, Metiva and Woodruff in favor

**CITY OF WASILLA
ORDINANCE SERIAL NO. 08-45**

AN ORDINANCE OF THE WASILLA CITY COUNCIL AMENDING THE FY-09 BUDGET BY TRANSFERRING FUNDS WITHIN THE GENERAL FUND (\$15,097), SEWER FUND (\$16,967), THE WATER UTILITY FUND (\$7,183), AND THE AIRPORT FUND (\$1,424) FOR COSTS ASSOCIATED WITH THE IMPLEMENTATION OF THE CONTRACT WITH LOCAL 302.

* **Section 1. Classification.** This is a non-code ordinance.

* **Section 2. Purpose.** To appropriate \$15,097 for the General Fund, \$16,967 for the Sewer Fund, \$7,183 for the Water Utility Fund, and \$1,424 for the Airport Fund for additional costs associated with the implementation of the contract with Local 302 in accordance with Resolution Serial No. 08-34.

* **Section 3. Appropriation.** Funds are appropriated to the following accounts:

001-4320-432.10-10	Personnel Services/Regular	\$ 2,095
001-4320-432.10-30	Personnel Services/Overtime	8,986
001-4320-432.20-20	Personnel Services-Benefit/FICA	161
001-4320-432.20-30	Personnel Services-Benefits/PERS	2,531
001-4320-432.20-40	Personnel Services-Benefits/SBS	680
001-4320-432.20-60	Personnel Services-Benefits/Worker's Comp	133
001-4520-452.10-10	Personnel Services/Regular	370
001-4520-452.20-20	Personnel Services-Benefit/FICA	10
001-4520-452.20-30	Personnel Services-Benefits/PERS	85
001-4520-452.20-40	Personnel Services-Benefits/SBS	23
001-4520-452.20-60	<u>Personnel Services-Benefits/Worker's Comp</u>	<u>23</u>
	Total General Fund:	<u>\$ 15,097</u>

310-4353-435.10-10 Personnel Services/Regular 1,248

310-4353-435.10-30 Personnel Services/Overtime 3,909

310-4353-435.20-20	Personnel Services-Benefit/FICA	75
310-4353-435.20-30	Personnel Services-Benefits/PERS	1,178
310-4353-435.20-40	Personnel Services-Benefits/SBS	317
310-4353-435.20-60	Personnel Services-Benefits/Worker's Comp	307
310-4354-435.10-10	Personnel Services/Regular	1,609
310-4354-435.10-30	Personnel Services/Overtime	5,667
310-4354-435.20-20	Personnel Services-Benefit/FICA	106
310-4354-435.20-30	Personnel Services-Benefits/PERS	1,662
310-4354-435.20-40	Personnel Services-Benefits/SBS	446
310-4354-435.20-50	Personnel Services-Benefits/Unemployment	10
310-4354-435.20-60	<u>Personnel Services-Benefits/Worker's Comp</u>	<u>433</u>
	Total Sewer Fund:	<u>\$ 16,967</u>

320-4363-436.10-10	Personnel Services/Regular	90
320-4363-436.10-30	Personnel Services/Overtime	1,992
320-4363-436.20-20	Personnel Services-Benefit/FICA	31
320-4363-436.20-30	Personnel Services-Benefits/PERS	476
320-4363-436.20-40	Personnel Services-Benefits/SBS	128
320-4363-436.20-60	Personnel Services-Benefits/Worker's Comp	129
320-4364-436.10-10	Personnel Services/Regular	359
320-4364-436.10-30	Personnel Services/Overtime	2,813
320-4364-436.20-20	Personnel Services-Benefit/FICA	46
320-4364-436.20-30	Personnel Services-Benefits/PERS	725
320-4364-436.20-40	Personnel Services-Benefits/SBS	195
320-4364-436.20-50	Personnel Services-Benefits/Unemployment	10
320-4364-436.20-60	<u>Personnel Services-Benefits/Worker's Comp</u>	<u>189</u>
	Total Water Utility Fund:	<u>\$ 7,183</u>

330-4370-437.10-10	Personnel Services/Regular	134
330-4370-437.10-30	Personnel Services/Overtime	948
330-4370-437.20-20	Personnel Services-Benefit/FICA	16

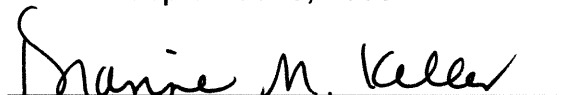
330-4370-437.20-30	Personnel Services-Benefits/PERS	247
330-4370-437.20-40	Personnel Services-Benefits/SBS	66
330-4370-437.20-60	<u>Personnel Services-Benefits/Worker's Comp</u>	<u>13</u>
	Total Airport Fund:	<u>\$ 1,424</u>

* **Section 4. Sources of Funds.**

001-0000-253.20-00	Fund Balance	\$ 15,097
310-0000-253.20-00	Fund Balance	16,967
320-0000-253.20-00	Fund Balance	7,183
330-0000-253.20-00	<u>Fund Balance</u>	<u>1,424</u>
	Total Funds:	<u>\$ 40,671</u>

* **Section 5 Effective Date.** This ordinance shall take effect upon adoption of the Wasilla City Council.

ADOPTED by the Wasilla City Council on September 8, 2008.



 DIANNE M. KELLER, Mayor

ATTEST:



 KRISTIE SMITHERS, MMC
 City Clerk

[SEAL]



**CITY OF WASILLA
LEGISLATION STAFF REPORT**

RE: Ordinance Serial No. 08-45: AN ORDINANCE OF THE WASILLA CITY COUNCIL AMENDING THE FY-09 BUDGET BY TRANSFERRING FUNDS WITHIN THE GENERAL FUND (\$15,097), SEWER FUND (\$16,967), THE WATER UTILITY FUND (\$7,183), AND THE AIRPORT FUND (\$212) FOR COSTS ASSOCIATED WITH THE IMPLEMENTATION OF THE CONTRACT WITH LOCAL 302.

Agenda of: August 25, 2008
Originator: Chief Financial Officer

Date: August 13, 2008

Route to:	Department	Signature/Date
	Police, Youth Court, Dispatch, Code Compliance	
	Cultural and Recreation Services, Library, Museum, Sports Complex	
X	Public Works, Recreation Facility Maintenance	<i>[Signature]</i> 8/15/08
X	Chief Financial Officer	<i>[Signature]</i> 8/13/08
X	Deputy Administrator, Planning, Economic Development, Human Resources	<i>[Signature]</i>
X	City Clerk	<i>[Signature]</i>

REVIEWED BY MAYOR DIANNE M. KELLER: *Dianne M. Keller 8/15/08*

FISCAL IMPACT: yes no Funds Available yes no

Account name/number:

Attachments:

SUMMARY STATEMENT: Resolution #08-34 allows for the authorization of a two-year, nine-month contract with the International Union of Operating Engineers Local 302. This contract adjusts the salaries of those employees of the City of Wasilla that are to be members of said union based on a step system. The total increase by fund of this adjustment which also includes benefits is as follows:

General Fund	\$15,097
Sewer Fund	16,967
Water Utility Fund	7,183
Airport Fund	1,424
<u>Total All Funds:</u>	<u>\$40,671</u>

The medical reimbursement health expense savings recognized by switching from Premera to Aetna will be used to fund these additional costs.

There are some items for which a financial impact cannot be accurately computed. Both the Human Resources and Finance Department staff will take on additional duties to manage the terms of the contract which could include overtime or the need for

temporary help. The Shop Steward handling union business while on City time and the lost productivity is unable to be determined at this time. The two additional holidays could necessitate adjustments to schedules, work being delayed, overtime or temporary help which is unquantifiable at this time.

And, finally, the impact of the Cost of Living Adjustment (COLA) in addition to the step increases for fiscal year 2010 is unable to be calculated until both the CPI-U for Anchorage is published and performance evaluations have been completed. The proposed FY10 budget allows for a merit increase of 5%. The step increases range from in the 3.3% to 4% and the COLA can go up to 4% per the contract.

RECOMMENDATION: Based on the premise that resolution #08-34 will be adopted and the contract with the union approved it is recommended to adopt Ordinance No. 08-45 that amends the FY2009 budget by transferring funds within the General Fund, the Sewer Fund, the Water Utility Fund and the Airport Fund from Fund Balance to the Personnel Services lines items referenced.

