

By: Council Member Wall
Introduced: November 23, 2015
Public Hearing: December 14, 2015
Amended: December 14, 2015
Adopted: December 14, 2015

Vote: Burney, Graham, O’Barr, Sullivan-Leonard, Wall, Wilson in favor

**City of Wasilla
Ordinance Serial No. 15-29(AM)**

An ordinance of the Wasilla City Council amending Wasilla Municipal Code 3.90.085, Collective Bargaining, to allow for public meetings to be held prior to collective bargaining negotiations and before adoption of a collective bargaining agreement by the Council.

Section 1. Classification. This ordinance is of a general and permanent nature and shall become part of the city code.

Section 2. Amendment of section. WMC 3.90.085, Collective Bargaining, is hereby amended to read as follows:

(A) The city recognizes the right of its public employees to organize for the purpose of collective bargaining, to form or join employee organizations, and to negotiate with and enter into written agreements with the city on matters of wages, hours, and other terms and conditions of employment.

(B) The terms on which city employees may organize and on which the city and its employees will engage in collective bargaining shall be governed by the Public Employment Relations Act (AS 23.40.070 through 23.40.260) and the regulations promulgated by the Alaska Public Relations Agency pursuant to AS 23.40.380 or other authority granted by the Alaska Legislature. The Alaska Labor Relations Agency is designated the administrative agency having jurisdiction to hear and decide questions affecting the employees of the city of Wasilla arising under the Public Employment Relations Act.

(C) The City Council shall hold a public meeting at least seven calendar days prior to collective bargaining negotiations. The meeting shall allow the council to review the current contract and give the public and City employees an opportunity to comment regarding a new contract. The Council may make recommendations regarding goals of the new contract.

(D) When the administration and a collective bargaining unit have reached a tentative agreement, and the membership has ratified the agreement, the agreement shall be made available to the public, and the City Council shall hold a public meeting. The public, including City employees, shall be given an opportunity to comment on the agreement before action is taken by the City Council .

Underline, added. ~~Strikethrough, deleted~~

Section 3. Effective date. This ordinance shall take effect upon adoption by the Wasilla City Council.

ADOPTED by the Wasilla City Council on December 14, 2015.



BERT L. COTTLE, Mayor

ATTEST:




JAMIE NEWMAN, MMC, City Clerk

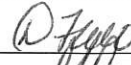
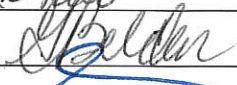
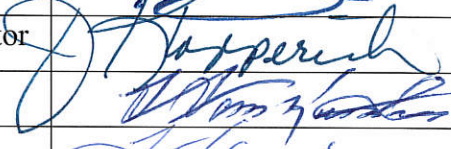



[SEAL]


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CITY COUNCIL LEGISLATION STAFF REPORT

Ordinance Serial No. 15-29: Amending Wasilla Municipal Code 3.90.085, Collective Bargaining, to create an opportunity for public comment prior to collective bargaining negotiations and adoption of collective bargaining agreements by the Council.

Originator: Council Member Brandon Wall 
Date: 10/29/2015 Agenda of: 11/23/2015

Route to:	Department Head	Signature	Date
X	Human Resource Generalist		11/6/15
X	Chief of Police		11/6/15
X	Public Works Director		11/6/15
X	Recreation & Cultural Services Director		11/9/15
X	Finance Director		11-6-15
X	Deputy Administrator		11/6/15
X	City Clerk		11/9/15

Reviewed by Mayor Bert L. Cottle:  11-06-2015

Fiscal Impact: yes or no **Funds Available:** yes or no

Account name/number:

Account Name

Account #

Dollar Amount

Total: \$

Attachments: Ordinance Serial No. 15-29 (2 pages)

Summary Statement:

In the recently adopted Fiscal Year 2016 budget, the personnel costs for the City were budgeted at over \$14.4 million dollars or nearly 68% of the City's overall \$21.3 million dollar operating budget. Yet discussion of collective bargaining agreements takes place largely out of the public's view.

The purpose of this ordinance is to provide for a formal opening of collective bargaining negotiations with a public review of the current contract and an opportunity for public engagement. Additionally, this ordinance provides for additional opportunity for public engagement once a contract agreement has been reached and prior to the final contract approval.

Staff Recommendation: Introduce and set the ordinance for public hearing.