

By: Police Department
Adopted: October 24, 2016

Vote: Vote: Graham, Harvey, O'Barr, Sullivan-Leonard, Wilson in favor; Burney absent

**City of Wasilla
Resolution Serial No. 16-24**

A Resolution Of The Wasilla City Council Amending The Fiscal Year 2017 Budget To Approve The Authorization And Funding For One (1) Dispatch Supervisor Position And The Deletion Of One (1) Dispatcher Position Within The Wasilla Police Department.

WHEREAS, the City of Wasilla Police Department currently has sixteen (16) dispatchers and two (2) dispatch supervisors authorized and funded through adoption of the fiscal year 2017 budget (Ordinance Serial No. 16-16(AM)); and

WHEREAS, the Dispatch Center (MATCOM) runs three (3) shifts per day, seven (7) days a week, fifty-two (52) weeks a year; and

WHEREAS, only two shifts are supervised by a supervisor, the third shift has been supervised by a senior dispatcher (Officer-in-Charge, (OIC)); and

WHEREAS, in recent months the Wasilla Police Department has experienced a substantial increase in requests for E-911 audio recordings from the District Attorney's Office for defense attorneys; and

WHEREAS, it is a policy of the Wasilla Police Department to only allow dispatch supervisors and the Technology Support Specialist II position(s) (IT) to copy these audio recordings; and

WHEREAS, with an additional dispatch supervisor position most of the workload would be transferred from IT, thereby relieving duties; and

WHEREAS, the Wasilla Police Department has recently proposed taking on a new contract, which requires IT personnel to devote more time to this project; and

WHEREAS, the dispatch supervisors workloads have significantly increased in MATCOM resulting in the need for an additional supervisor rather than having a three (3) month OIC; and

WHEREAS, the OIC through the Teamsters Local 959, Collective Bargaining Agreement, receives an additional five percent (5%) per hour wage increase while supervising; and

WHEREAS, MATCOM has been unable to fill all positions for the past fiscal year due to length of training and lack of available trainers; and

WHEREAS, the increase in funding required to fund a dispatch supervisor (estimated at \$12,200) will be funded through vacancy dollars available within the Dispatch Division of the Wasilla Police Department; and

WHEREAS, no appropriating ordinance is anticipated at this time; and

WHEREAS, the Wasilla Police Department now requests to add one (1) dispatch supervisor and remove one (1) dispatcher from the fiscal year 2017 Adopted Budget; and

WHEREAS, there would be no additional personnel added to current staffing at MATCOM; and

WHEREAS, the dispatch supervisors are also working as radio dispatchers.

NOW, THEREFORE, BE IT RESOLVED, that the Wasilla City Council approves the authorization and funding for one (1) dispatch supervisor position and the deletion of the authorization and funding for one (1) dispatcher position.

ADOPTED by the Wasilla City Council on October 24, 2016.


BERT L. COTTLE, Mayor

ATTEST:


JAMIE NEWMAN, MMC, City Clerk

[SEAL]

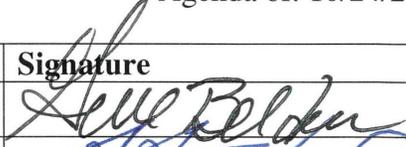
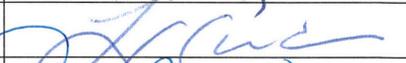
CITY OF
WASILLA
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CITY COUNCIL LEGISLATION STAFF REPORT

Resolution Serial No. 16-24: Amending The Fiscal Year 2017 Budget To Approve The Authorization And Funding For One (1) Dispatch Supervisor Position And The Deletion Of One (1) Dispatcher Position Within The Wasilla Police Department.

Originator: Gene Belden, Chief of Police
 Date: 10/7/2016

Agenda of: 10/24/2016

Route to:	Department Head	Signature	Date
X	Chief of Police		10/10/16
X	Finance Director		10-12-16
X	Deputy Administrator		10/12/16
X	City Clerk		10/12/16

Reviewed by Mayor Bert L. Cottle:  10/12/2016

Fiscal Impact: yes or no **Funds Available:** yes or no

Account name/number:
 Personnel Wages & Benefits Various \$12,200

Attachments: Resolution Serial No. 16-24 (2 pages)

Summary Statement: The City of Wasilla Police Department currently has sixteen (16) dispatchers and two (2) dispatch supervisors authorized and funded through adoption of the fiscal year 2017 budget (Ordinance Serial No. 16-16(AM)).

The Dispatch Center (MATCOM) runs three (3) shifts per day, seven (7) days a week, fifty-two (52) weeks a year. Only two shifts are supervised by a supervisor, the third shift has been supervised by a senior dispatcher (Officer-in-Charge (OIC)).

In recent months, the Wasilla Police Department has experienced a large increase in requests for E-911 audio recordings from the District Attorney's Office for defense attorneys. It is the policy of the Wasilla Police Department to only allow dispatch supervisors and the Technology Support Specialist II positions (IT) to copy these audio recordings. With an additional dispatch supervisor position most of the workload would be relieved from IT.

The Wasilla Police Department has recently proposed taking on a new contract, which requires IT personnel to devote more time to the project.

Supervisor workloads have increased in MATCOM that now requires the need for a dispatch supervisor rather than a three (3) month OIC.

The OIC through the Teamsters Local 959 Collective Bargaining Agreement, receives an additional five percent (5%) increase per hour while supervising. Dispatch has been unable to fill all positions for the past fiscal year due to length of training and lack of available trainers.

The Wasilla Police Department now requests to add one (1) dispatch supervisor and remove one (1) dispatcher from the fiscal year 2017 Adopted Budget. There would be no additional personnel added to current staffing at MATCOM, the dispatch supervisors are also working as radio dispatchers.

Funding related to the increase in personnel and benefits costs will be funded through vacancy funds available within the Dispatch Division of the Wasilla Police Department's fiscal year 2017 Adopted Budget. Therefore, there is no anticipation of an appropriation ordinance being required.

Recommended Action: Adopt Resolution Serial No. 16-24.