

By: Wasilla Police Department
Adopted: February 27, 2017
Vote: Burney, Dryden, Graham, Harvey, Ledford, O'Barr in favor

**City of Wasilla
Resolution Serial No. 17-09**

A Resolution Of The Wasilla City Council Amending The FY2017 Budget To Approve The Authorization And Funding For (1) One Patrol Sergeant Position And The Deletion Of (1) One Patrol Officer Position Within The Wasilla Police Department.

WHEREAS, the City of Wasilla Police Department currently has (15) fifteen Patrol Officer positions, (2) two Investigator positions, (1) one School Resource Officer, (3) three Patrol Sergeants, (1) one Investigator Sergeant position, (2) two lieutenant positions one of which is assigned to MATCOM and (1) one Chief of Police position, authorized and funded through the adoption of the FY2017 budget (Ordinance No. 16-16AM); and

WHEREAS, the Police Department (Patrol) runs (3) three shifts per day, (7) seven days a week (52) fifty-two weeks per year. Each shift has a Sergeant assigned as a shift supervisor, when the Sergeants are on PTO (Paid Time Off) or RDO (Regular Day Off) the shifts have been assigned OIC's (Officer in Charge); and

WHEREAS, the OIC through the Teamsters Local 959 collective bargaining agreement, receives an additional 5% increase per hour while supervising. The calls for services have been increasing at a fairly steady rate, requiring experience and knowledge. The department has several new officers with less than (5) five years of experience that are often placed in a position where experience is crucial, and decisions need to be made. At times there is no written rule to follow, and guidance from someone with more experience is required; and

WHEREAS, as of February 28, 2017, the Wasilla Police Department will have one patrol position open with the retirement of one of our existing officers. The department is looking to add an additional Sergeant for a split shift who would be assigned to the shifts, which have

supervising Sergeants on their RDO's or taking PTO. This split shift would be used to cover the high-volume periods; and

WHEREAS, the Wasilla Police Department wishes to add (1) one Patrol Sergeant and remove (1) one Patrol Officer Position from the FY2017 adopted budget. There would be no additional personnel added to the current staffing; and

WHEREAS, funding related to the increased personnel and benefits cost will be funded through vacancy monies available within the patrol division of the Wasilla Police Department's FY2017 adopted budget. Therefore, there is no anticipation of an appropriation ordinance being required.

NOW, THEREFORE, BE IT RESOLVED, that the Wasilla City Council approves the authorization to add (1) one Patrol Sergeant Position and remove (1) one Patrol Officer position.

ADOPTED by the Wasilla City Council on February 27, 2017.


BERT L. COTTLE, Mayor

ATTEST:


JAMIE NEWMAN, MMC, City Clerk

[SEAL]

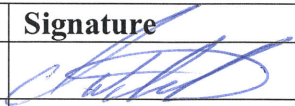



REPORT

Resolution Serial No. 17-09: A Resolution of the Wasilla City Council amending the FY2017 budget to approve the authorization and funding for (1) one Patrol Sergeant position and the deletion of (1) one Patrol Officer position within the Wasilla Police Department.

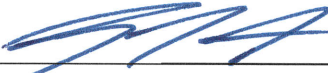
Originator: Gene Belden, Chief of Police

Date: 2/10/2017

Agenda of: 2/27/2017

Route to:	Department Head	Signature	Date
X	Chief of Police		2/10/17
	Public Works Director		
	Recreation Services Director		
X	Finance Director		2-14-17
X	Deputy Administrator		2/16/17
X	City Clerk		2/16/17

Reviewed by Mayor Bert L. Cottle:

 2/10/2017

Fiscal Impact: yes or no

Funds Available: yes or no

Account name/number: 001-4230-420-10-various est. \$2,500
 001-4230-420-20-various est. \$ 750
 Funds available through FY2017 Adopted Budget

Attachments: Resolution Serial No. 17-09 (2 pages)

Summary Statement:

The City of Wasilla Police Department currently has (15) fifteen Patrol Officers positions, (2) two Investigator Positions, (1) one School Recourse Officer, (3) three Patrol Sergeants, (1) one Investigator Sergeant Position, (2) two Lieutenant positions, one of which is assigned to MATCOM, and (1) one Chief of Police position, authorized and funded through adoption of FY2017 budget (Ordinance No. 16-16AM).

The Police Department (Patrol) runs (3) three shifts per day, (7) seven days a week, (52) fifty-two weeks per year. Each shift has a Sergeant assigned as a shift supervisor. When the Sergeants are on PTO (Paid Time Off) or RDO (Regular Day Off), the shifts have been assigned OIC's (Officers-in-Charge).

The OIC through the Teamsters Local 959 collective bargaining agreement, receive an additional 5% increase per hour while supervising.

The calls for service have been increasing at a fairly steady rate requiring experience and knowledge to handle.

The Police Department has several new officers with less than (5) five years of experience and who readily need supervision.

A new officer is often placed in a position where the need for experience is a crucial and additional supervision is needed to make correct decisions.

At times there is no written rule to follow or no variation to the rule can be made without authorization from a supervisor.

As of February 28th 2017, the Wasilla Police Department will have one patrol position open with the retirement of one Police Officer.

With the information above, there is need for an additional Sergeant to cover a split shift. This Sergeant would be assigned to the Swing and Grave shifts when the regular Sergeant is on their RDO's or out on PTO. This split shift would be used to cover the high volume periods.

The Wasilla Police Department wishes to add (1) one Patrol Sergeant and remove (1) one Patrol Officer Position from the FY2017 adopted budget. There would be no additional personnel added to the current staffing at the Police Department and the patrol sergeants would also be working as street officers.

Funding related to the increased personnel and benefits costs will be funded through vacancy monies available within the patrol division of the Wasilla Police Department's FY2017 adopted budget. Therefore, there is no anticipation of an appropriation ordinance being required.

Recommended Action: Adopt Resolution Serial No. 17-09; a resolution of this Wasilla City Council amending the FY 2017 budget to approve the authorization and funding for (1) one Patrol Sergeant position and the deletion of (1) one Patrol Officer position within the Wasilla Police Department.