

By: Finance Department  
Adopted: May 24, 2021  
Yes: Brown, Burney, Harvey, Johnson, Velock  
No: Rausa  
Absent: None

**City of Wasilla  
Resolution Serial No. 21-10**

**A Resolution Of The Wasilla City Council Adopting The Fiscal Year 2022 Salary Structure And Pay Ranges For Non-Represented, International Union Of Operating Engineers, Local 302, Alaska District Council Of Laborers, Laborers' Local 341, And Wasilla Police Department Employees Association Employees Of The City Of Wasilla.**

WHEREAS, pursuant to Wasilla Municipal Code (WMC), 3.55.040, Pay Ranges, a salary structure must be adopted annually by the City Council by resolution; and

WHEREAS, wage rates for the International Union of Operating Engineers, Local 302 (Local 302) were authorized by the City Council through the adoption of Resolution Serial No. 20-09, ratifying the collective bargaining agreement between the City and Local 302, and the attached Appendix A: Job Classifications and Wage Rates; and

WHEREAS, wage rates for the Alaska District Council of Laborers, Laborers' Local 341 (Local 341) were authorized by the City Council through the adoption of Resolution Serial No. 20-25, ratifying the collective bargaining agreement between the City and the Local 341, and the attached Appendix A: Job Classifications and Wage Rates; and

WHEREAS, wage rates for Wasilla Police Department Employees Association (WPDEA) were authorized by the City Council through the adoption of Resolution Serial No. 19-26, ratifying the collective bargaining agreement between the City and WPDEA, and the attached Appendix A: Job Classifications and Wage Rates; and

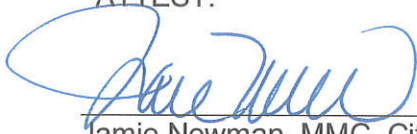
WHEREAS, WMC 3.55.060, Advancement within a pay range, provides for pay advancement for non-represented employees, as attached in the non-represented hourly and salaried pay rates.

NOW, THEREFORE, BE IT RESOLVED, that the Wasilla City Council adopts the fiscal year 2022 Salary Structure and Pay Ranges for Non-Represented, International Union of Operating Engineers, Local 302, Alaska District Council of Laborers, Laborers' Local 341, and Wasilla Police Department Employees Association employees of the City of Wasilla as attached.

ADOPTED by the Wasilla City Council on May 24, 2021.

  
Glenda D. Ledford, Mayor

ATTEST:



Jamie Newman, MMC, City Clerk

[SEAL]



**Non-Represented Hourly Pay Rates**  
**Effective 7/1/2021**  
(Includes 2% COLA)

Grade	Job Title	A	B	C	D	E	F	G Midpoint	H	I	J	K	L	M
8	Museum Curator	\$ 26.67	\$ 27.35	\$ 28.05	\$ 28.77	\$ 29.51	\$ 30.27	\$ 31.05	\$ 31.75	\$ 32.46	\$ 33.19	\$ 33.94	\$ 34.70	\$ 35.48
9	Staff Accountant	\$ 29.36	\$ 30.11	\$ 30.88	\$ 31.67	\$ 32.48	\$ 33.31	\$ 34.16	\$ 34.93	\$ 35.73	\$ 36.53	\$ 37.35	\$ 38.19	\$ 39.05
	HR Generalist													
	User Services Librarian													
	Youth Services Librarian													
	Deputy City Clerk													
10	IT Network Support Specialist	\$ 32.28	\$ 33.11	\$ 33.96	\$ 34.83	\$ 35.72	\$ 36.64	\$ 37.58	\$ 38.43	\$ 39.30	\$ 40.18	\$ 41.08	\$ 42.00	\$ 42.95
	Code Compliance													
11	Maintenance Supervisor	\$ 35.52	\$ 36.43	\$ 37.36	\$ 38.32	\$ 39.30	\$ 40.31	\$ 41.34	\$ 42.27	\$ 43.22	\$ 44.19	\$ 45.18	\$ 46.20	\$ 47.24
	20% between each Grade from 2 - 5													
	10% between each Grade from 6 - 11.													
	Steps equal 2.5% increments A to Mid													
	Steps equal 2.25% increments Mid to M													



**Non-Represented Salaried Pay Rates**  
**Effective 7/1/2021**  
(Includes 2% COLA)

Grade	Job Title	A	B	C	D	E	F	G Midpoint	H	I	J	K	L	M
		One Year Increment Steps @ 2.25%												
20	Event Production & Facility Supervisor Executive Assistant to the Mayor	\$ 64,559	\$ 66,214	\$ 67,912	\$ 69,653	\$ 71,439	\$ 73,271	\$ 75,150	\$ 76,840	\$ 78,569	\$ 80,337	\$ 82,146	\$ 83,993	\$ 85,884
21	Library Director City Engineer City Planner Economic Planner Purchasing/Contracting Officer Tax Auditor/Accountant	\$ 71,013	\$ 72,834	\$ 74,703	\$ 76,617	\$ 78,583	\$ 80,598	\$ 82,664	\$ 84,524	\$ 86,426	\$ 88,372	\$ 90,359	\$ 92,392	\$ 94,471
22	Records & Communications Manager Informations Technology Manager	\$ 78,117	\$ 80,120	\$ 82,173	\$ 84,280	\$ 86,441	\$ 88,658	\$ 90,931	\$ 92,978	\$ 95,070	\$ 97,208	\$ 99,395	\$ 101,632	\$ 103,918
23	Police Lieutenant	\$ 85,927	\$ 88,131	\$ 90,390	\$ 92,708	\$ 95,085	\$ 97,523	\$ 100,024	\$ 102,276	\$ 104,577	\$ 106,930	\$ 109,336	\$ 111,796	\$ 114,310
24	Deputy Chief of Police Controller Deputy Director of Public Works	\$ 94,520	\$ 96,945	\$ 99,430	\$ 101,979	\$ 104,595	\$ 107,277	\$ 110,027	\$ 112,503	\$ 115,033	\$ 117,622	\$ 120,269	\$ 122,975	\$ 125,741
25	Chief of Police Director of Finance Director of Public Works Deputy Administrator Recreational & Cultural Services Director City Clerk	\$ 103,974	\$ 106,640	\$ 109,374	\$ 112,178	\$ 115,054	\$ 118,004	\$ 121,030	\$ 123,753	\$ 126,537	\$ 129,384	\$ 132,295	\$ 135,272	\$ 138,316
26	Mayor	\$ 103,974	\$ 106,640	\$ 109,374	\$ 112,178	\$ 115,054	\$ 118,004	\$ 121,030	\$ 123,753	\$ 126,537	\$ 129,384	\$ 132,295	\$ 135,272	\$ 138,316
	10% between each Grade from 20-25/26.													
	Steps equal 2.5% increments A to Mid													
	Steps equal 2.25% increments Mid to M													

**Local 302 Appendix A: Job Classifications and Wage Rates**  
**Effective July 1, 2021 CPI = 2% + 2% step increase**

**Section 16.3 Step Movements shall apply for the period July 1, 2020 through June 30, 2023**  
**Section 16.7 3-year CPI average with a 2% minimum and a 3.5% maximum shall apply with a for the period July 1, 2020 through June 30, 2023**

	One-year Increment Steps @ 2%										CPI ADJ Step Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10											
Operator in Training	\$19.09	\$19.48	\$19.88	\$20.29	\$20.70	\$21.12	\$21.55	\$21.99	\$22.44	\$22.90	\$23.36	\$23.83	\$24.31	\$24.80	\$25.30	\$25.81	\$26.33	\$26.86	\$27.40	\$27.95	
Parks & Property Tech I	\$21.91	\$22.36	\$22.82	\$23.29	\$23.77	\$24.25	\$24.74	\$25.24	\$25.75	\$26.28	\$26.81	\$27.35	\$27.90	\$28.46	\$29.03	\$29.61	\$30.20	\$30.80	\$31.42	\$32.05	
Facilities Maintenance Tech I	\$25.81	\$26.34	\$26.88	\$27.43	\$27.99	\$28.56	\$29.14	\$29.73	\$30.34	\$30.96	\$31.58	\$32.21	\$32.85	\$33.51	\$34.18	\$34.86	\$35.56	\$36.27	\$37.00	\$37.74	
Roads Tech I																					
Waste Water Tech I																					
Water Tech I																					
Facilities Maintenance Tech II	\$29.62	\$30.22	\$30.84	\$31.47	\$32.11	\$32.77	\$33.44	\$34.12	\$34.82	\$35.53	\$36.24	\$36.96	\$37.70	\$38.45	\$39.22	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30	
Parks & Property Tech II																					
Roads Tech II																					
Waste Water Tech II																					
Water Tech II																					

Troy Tankersley, Finance Director  
*Shane Linse*  
 Shane Linse, Field Representative

Date  
 5/17/2021  
 Date

Glenda D. Ledford, Mayor  
 Date

**Local 341 Appendix A: Job Classifications and Wage Rates**  
**Effective July 1, 2021 (FY2022) - Section 17.6 COLA Increase (2%) per MOA**  
**With Step Increase**

		One-Year Increment Steps @ 2.0%												
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
Maintenance Specialist	Grade 4	27.84	28.42	28.98	29.56	30.16	30.77	31.38	32.01	32.64	33.28	33.95	34.63	35.32
Bldg Support Lead	Grade 3	25.82	26.34	26.85	27.38	27.94	28.50	29.07	29.65	30.24	30.84	31.46	32.09	32.74
Secretary	Grade 2	21.06	21.49	21.92	22.35	22.81	23.26	23.74	24.18	24.68	25.18	25.69	26.19	26.72
Bldg Support Laborer	Grade 1	19.41	19.77	20.19	20.58	20.99	21.41	21.85	22.27	22.73	23.18	23.64	24.10	24.60

Troy Tankersley, Finance Director

Date

Glenda D. Ledford, Mayor

Date

*Paul Alva*  
 Paul Alva, Business Agent

*5/7/2021*  
 Date



(Appendix B) WPDEA Wage Scale for FY2022

Section 20(A) is applicable for July 1, 2021 - June 30, 2022  
 Section 20(B) is applicable for July 1, 2021 - June 30, 2022 (1 step), including promotions  
 Section 20(E) is applicable for July 1, 2021 - June 30, 2022 at a rate of 2.0%

2.00%	Grade	One Year Increment Steps @ 2.5%										Bonus One Year Increment Steps @ 2.25%									
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q			
	Admin Asst	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.46	\$32.17	\$32.88	\$33.65			
	Call Takers	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.46	\$32.17	\$32.88	\$33.65			
	Disp Trainee	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.46	\$32.17	\$32.88	\$33.65			
	Probation	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38			
	Dispatch	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38			
	Officer 1	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52			
	Dispatch Sup	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52			
	Officer 2	\$31.66	\$32.47	\$33.30	\$34.17	\$35.04	\$35.91	\$36.82	\$37.77	\$38.61	\$39.49	\$40.39	\$41.27	\$42.20	\$43.16	\$44.15	\$45.12	\$46.14			
	Tech Support	\$31.66	\$32.47	\$33.30	\$34.17	\$35.04	\$35.91	\$36.82	\$37.77	\$38.61	\$39.49	\$40.39	\$41.27	\$42.20	\$43.16	\$44.15	\$45.12	\$46.14			
	Investigator	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24			
	Tech Support	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24			
	Sergeants	\$39.05	\$40.05	\$41.09	\$42.14	\$43.21	\$44.32	\$45.44	\$46.60	\$47.65	\$48.73	\$49.84	\$50.97	\$52.10	\$53.27	\$54.47	\$55.69	\$56.94			

WPDEA Wage Scale for FY2022:

Section 20(A) is applicable for July 1, 2021 - June 30, 2022  
 Section 20(B) is applicable for July 1, 2021 - June 30, 2022 (1 step), including promotions  
 Section 20(E) is applicable for July 1, 2021 - June 30, 2022 (3-year ave CPI with min=2% and max=3.5%)

Troy Tankerstepy, Finance Director

Date

Glenda D. Ledford, Mayor

Date



Jeff Steveland, WPDEA President

Date

05/06/21

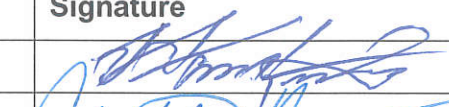





**City of Wasilla  
Legislative Staff Report  
Resolution Serial No. 21-10**

**A Resolution Of The Wasilla City Council Adopting Fiscal Year 2022 Salary Structure And Pay Ranges For Non-Represented, International Union Of Operating Engineers, Local 302, Alaska District Council of Laborers, Laborers' Local 341, And Wasilla Police Department Employees Association Employees Of The City Of Wasilla.**

Originator: Troy Tankersley, Finance Director  
Date: 5/12/2021

Agenda of: 5/24/2021

Route to:	Department Head	Signature	Date
X	Finance Director		5/12/21
X	Deputy Administrator		5/10/21
X	City Clerk		5/12/2021
X	Mayor		5/13/2021

**Fiscal Impact:**  yes or  no

**Funds Available:**  yes or  no

**Account name/number:** n/a

**Attachments:** Resolution Serial No. 21-10 (2 pages)  
 Non-Represented Hourly Pay Rates FY2022 (2 pages)  
 Non-Represented Salaried Pay Rates FY2022 (1 page)  
 Operating Engineers Local 302 Wage Rates FY2022 (1 page)  
 Laborers' Local 341 Wage Rates FY2022 (1 page)  
 Wasilla Police Department Employees Association (WPDEA) Wage Rates FY2022 (1 page)

**Summary Statement:** The pay rates for Non-Represented hourly, Non-Represented salaried, International Union of Operating Engineers, Local 302, Alaska District Council of Laborers, Laborers' Local 341, and Wasilla Police Department Employees Association (WPDEA) has been increased as follows:

- |  |                            |
|--|----------------------------|
| a. Non-Union Hourly and Salaried FY2022 Pay Rates  | 2% CPI Increase, plus step |
| b. Operating Engineers Local 302 FY2022 Wage Rates | 2% CPI Increase, plus step |
| c. Laborers' Local 341 FY2022 Wage Rates           | 2% CPI Increase, plus step |
| d. WPDEA FY2022 Wage Rates                         | 2% CPI Increase, plus step |

**Note:** CPI is based on an average of the last three (3) years of the Anchorage Consumer Price Index Urban (CPI-U) as regularly published in the U.S. Bureau of Labor Statistics.

The specified CPI increases are required by the collective bargaining agreements with the Operating Engineers Local 302, Article 16, Laborers' Local 341, Memorandum of Agreement, Section 17.6, and WPDEA, Section 20. The Non-Represented hourly and salaried employees as allowed in WMC 3.55.060(B) and amended through the normal budgetary process adopting the FY2022 Supplementary Budget through Ordinance Serial No. 21-21(AM).

**Proposed Action:** Adopt Resolution Serial No. 21-10

**Non-Represented Hourly Pay Rates**  
**Effective 7/1/2021**  
(Includes 2% COLA)

Grade	Job Title	A	B	C	D	E	F	G	H	I	J	K	L	M
		One Year Increment Steps @ 2.5%							Midpoint	One Year Increment Steps @ 2.25%				
1	not used-below minimum wage standard													
2	Library Helper	\$ 11.60	\$ 11.90	\$ 12.20	\$ 12.51	\$ 12.83	\$ 13.16	\$ 13.50	\$ 13.80	\$ 14.11	\$ 14.43	\$ 14.76	\$ 15.09	\$ 15.43
	Museum Helper													
	Sports Center Helper													
3	Parks & Recreation Laborer	\$ 13.92	\$ 14.28	\$ 14.65	\$ 15.03	\$ 15.41	\$ 15.80	\$ 16.20	\$ 16.57	\$ 16.94	\$ 17.32	\$ 17.71	\$ 18.11	\$ 18.52
	Beautification Laborer													
	Building Custodial Laborer													
	ALPAR Supervisor													
	Roads Laborer													
	Assistant Ice Skating Instructor													
	Water Distribution Tech													
4	Museum Aide	\$ 16.70	\$ 17.13	\$ 17.57	\$ 18.02	\$ 18.48	\$ 18.95	\$ 19.44	\$ 19.88	\$ 20.33	\$ 20.79	\$ 21.26	\$ 21.74	\$ 22.23
	Public Works Clerical Assistant													
	Administrative Assistant													
	Library Aide I													
5	Park Ranger	\$ 20.05	\$ 20.56	\$ 21.09	\$ 21.63	\$ 22.18	\$ 22.75	\$ 23.33	\$ 23.86	\$ 24.40	\$ 24.95	\$ 25.51	\$ 26.08	\$ 26.67
	Ice Skating Program Facilitator													
	Library Aide II													
	Finance Clerk I													
	IT Helper													
	Aquatic Equipment Operator													
6	Finance Clerk II	\$ 22.06	\$ 22.62	\$ 23.20	\$ 23.79	\$ 24.40	\$ 25.02	\$ 25.66	\$ 26.24	\$ 26.83	\$ 27.43	\$ 28.05	\$ 28.68	\$ 29.33
7	Finance Clerk III	\$ 24.25	\$ 24.87	\$ 25.51	\$ 26.16	\$ 26.83	\$ 27.52	\$ 28.23	\$ 28.87	\$ 29.52	\$ 30.18	\$ 30.86	\$ 31.55	\$ 32.26
	HR Assistant													
	City Administrative Aide													
	Planning Clerk													
	Public Works Clerk													
	Recreation Coordinator													
	Administrative Aide to City Clerk													
	Library Aide III													



**Non-Represented Hourly Pay Rates**  
**Effective 7/1/2021**  
(Includes 2% COLA)

Grade	Job Title	A	B	C	D	E	F	G Midpoint	H	I	J	K	L	M
8	Museum Curator	\$ 26.67	\$ 27.35	\$ 28.05	\$ 28.77	\$ 29.51	\$ 30.27	\$ 31.05	\$ 31.75	\$ 32.46	\$ 33.19	\$ 33.94	\$ 34.70	\$ 35.48
9	Staff Accountant	\$ 29.36	\$ 30.11	\$ 30.88	\$ 31.67	\$ 32.48	\$ 33.31	\$ 34.16	\$ 34.93	\$ 35.73	\$ 36.53	\$ 37.35	\$ 38.19	\$ 39.05
	HR Generalist													
	User Services Librarian													
	Youth Services Librarian													
	Deputy City Clerk													
10	IT Network Support Specialist	\$ 32.28	\$ 33.11	\$ 33.96	\$ 34.83	\$ 35.72	\$ 36.64	\$ 37.58	\$ 38.43	\$ 39.30	\$ 40.18	\$ 41.08	\$ 42.00	\$ 42.95
	Code Compliance													
11	Maintenance Supervisor	\$ 35.52	\$ 36.43	\$ 37.36	\$ 38.32	\$ 39.30	\$ 40.31	\$ 41.34	\$ 42.27	\$ 43.22	\$ 44.19	\$ 45.18	\$ 46.20	\$ 47.24
	20% between each Grade from 2 - 5													
	10% between each Grade from 6 - 11.													
	Steps equal 2.5% increments A to Mid													
	Steps equal 2.25% increments Mid to M													

**Non-Represented Salaried Pay Rates**  
**Effective 7/1/2021**  
(Includes 2% COLA)

Grade	Job Title	A	B	C	D	E	F	G Midpoint	H	I	J	K	L	M
		One Year Increment Steps @ 2.5%						One Year Increment Steps @ 2.25%						
20	Event Production & Facility Supervisor Executive Assistant to the Mayor	\$ 64,559	\$ 66,214	\$ 67,912	\$ 69,653	\$ 71,439	\$ 73,271	\$ 75,150	\$ 76,840	\$ 78,569	\$ 80,337	\$ 82,146	\$ 83,993	\$ 85,884
21	Library Director City Engineer City Planner Economic Planner Purchasing/Contracting Officer Tax Auditor/Accountant	\$ 71,013	\$ 72,834	\$ 74,703	\$ 76,617	\$ 78,583	\$ 80,598	\$ 82,664	\$ 84,524	\$ 86,426	\$ 88,372	\$ 90,359	\$ 92,392	\$ 94,471
22	Records & Communications Manager Informations Technology Manager	\$ 78,117	\$ 80,120	\$ 82,173	\$ 84,280	\$ 86,441	\$ 88,658	\$ 90,931	\$ 92,978	\$ 95,070	\$ 97,208	\$ 99,395	\$ 101,632	\$ 103,918
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24	Deputy Chief of Police Controller Deputy Director of Public Works	\$ 94,520	\$ 96,945	\$ 99,430	\$ 101,979	\$ 104,595	\$ 107,277	\$ 110,027	\$ 112,503	\$ 115,033	\$ 117,622	\$ 120,269	\$ 122,975	\$ 125,741
25	Chief of Police Director of Finance Director of Public Works Deputy Administrator Recreational & Cultural Services Director City Clerk	\$ 103,974	\$ 106,640	\$ 109,374	\$ 112,178	\$ 115,054	\$ 118,004	\$ 121,030	\$ 123,753	\$ 126,537	\$ 129,384	\$ 132,295	\$ 135,272	\$ 138,316
26	Mayor	\$ 103,974	\$ 106,640	\$ 109,374	\$ 112,178	\$ 115,054	\$ 118,004	\$ 121,030	\$ 123,753	\$ 126,537	\$ 129,384	\$ 132,295	\$ 135,272	\$ 138,316
	10% between each Grade from 20-25/26. Steps equal 2.5% increments A to Mid Steps equal 2.25% increments Mid to M													



Local 302 Appendix A: Job Classifications and Wage Rates  
 Effective July 1, 2021 CPI = 2% + 2% step increase  
 Section 16.3 Step Movements shall apply for the period July 1, 2020 through June 30, 2023  
 Section 16.7 3-year CPI average with a 2% minimum and a 3.5% maximum shall apply with a for the period July 1, 2020 through June 30, 2023

	One-year Increment Steps @ 2%																			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Operator in Training	\$19.09	\$19.48	\$19.88	\$20.29	\$20.70	\$21.12	\$21.55	\$21.99	\$22.44	\$22.90	\$23.36	\$23.83	\$24.31	\$24.80	\$25.30	\$25.81	\$26.33	\$26.86	\$27.40	\$27.95
Parks & Property Tech I	\$21.91	\$22.36	\$22.82	\$23.29	\$23.77	\$24.25	\$24.74	\$25.24	\$25.75	\$26.28	\$26.81	\$27.35	\$27.90	\$28.46	\$29.03	\$29.61	\$30.20	\$30.80	\$31.42	\$32.05
Facilities Maintenance Tech I	\$25.81	\$26.34	\$26.88	\$27.43	\$27.99	\$28.56	\$29.14	\$29.73	\$30.34	\$30.96	\$31.58	\$32.21	\$32.85	\$33.51	\$34.18	\$34.86	\$35.56	\$36.27	\$37.00	\$37.74
Roads Tech I																				
Waste Water Tech I																				
Water Tech I																				
Facilities Maintenance Tech II	\$29.62	\$30.22	\$30.84	\$31.47	\$32.11	\$32.77	\$33.44	\$34.12	\$34.82	\$35.53	\$36.24	\$36.96	\$37.70	\$38.45	\$39.22	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30
Parks & Property Tech II																				
Roads Tech II																				
Waste Water Tech II																				
Water Tech II																				

Troy Tankersley, Finance Director  
 Shane Linse, Field Representative

Date  
 5/7/2021  
 Date

Glenda D. Ledford, Mayor  
 Date

**Local 341 Appendix A: Job Classifications and Wage Rates**  
**Effective July 1, 2021 (FY2022) - Section 17.6 COLA Increase (2%) per MOA**  
**With Step Increase**

		One-Year Increment Steps @ 2.0%												
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
Maintenance Specialist	Grade 4	27.84	28.42	28.98	29.56	30.16	30.77	31.38	32.01	32.64	33.28	33.95	34.63	35.32
Bldg Support Lead	3	25.82	26.34	26.85	27.38	27.94	28.50	29.07	29.65	30.24	30.84	31.46	32.09	32.74
Secretary	2	21.06	21.49	21.92	22.35	22.81	23.26	23.74	24.18	24.68	25.18	25.69	26.19	26.72
Bldg Support Laborer	1	19.41	19.77	20.19	20.58	20.99	21.41	21.85	22.27	22.73	23.18	23.64	24.10	24.60

Troy Tankersley, Finance Director

*Brandon Calcaterra*  
 \_\_\_\_\_  
 Date 5/7/2021

Glenda D. Ledford, Mayor

\_\_\_\_\_  
 Date

(Appendix B) WPDEA Wage Scale for FY2022

Section 20(A) is applicable for July 1, 2021 - June 30, 2022

Section 20(B) is applicable for July 1, 2021 - June 30, 2022 (1 step), including promotions

Section 20(E) is applicable for July 1, 2021 - June 30, 2022 at a rate of 2.0%

Grade	One Year Increment Steps @ 2.5%										Journeyman										Bonus One Year Increment Steps @ 2.25%																														
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q																	
Admin Asst	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65
Call Takers	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65
Disp trainee	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65	\$23.08	\$23.64	\$24.27	\$24.90	\$25.53	\$26.18	\$26.86	\$27.53	\$28.15	\$28.79	\$29.44	\$30.09	\$30.75	\$31.48	\$32.17	\$32.88	\$33.65
Probation	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38
Dispatch	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38	\$25.60	\$26.29	\$26.93	\$27.63	\$28.34	\$29.08	\$29.81	\$30.61	\$31.28	\$32.00	\$32.72	\$33.43	\$34.21	\$34.97	\$35.76	\$36.55	\$37.38
Officer 1	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52
Dispatch Sup	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52	\$28.48	\$29.19	\$29.97	\$30.71	\$31.51	\$32.31	\$33.15	\$33.99	\$34.75	\$35.53	\$36.34	\$37.14	\$37.98	\$38.86	\$39.70	\$40.61	\$41.52
Officer 2	\$31.66	\$32.47	\$33.30	\$34.17	\$35.04	\$35.91	\$36.82	\$37.77	\$38.61	\$39.49	\$40.39	\$41.27	\$42.20	\$43.16	\$44.15	\$45.12	\$46.14	\$31.66	\$32.47	\$33.30	\$34.17	\$35.04	\$35.91	\$36.82	\$37.77	\$38.61	\$39.49	\$40.39	\$41.27	\$42.20	\$43.16	\$44.15	\$45.12	\$46.14	\$31.66	\$32.47	\$33.30	\$34.17	\$35.04	\$35.91	\$36.82	\$37.77	\$38.61	\$39.49	\$40.39	\$41.27	\$42.20	\$43.16	\$44.15	\$45.12	\$46.14
Tech Support	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24
Tech Support	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24	\$35.10	\$36.01	\$36.94	\$37.90	\$38.89	\$39.88	\$40.91	\$41.95	\$42.89	\$43.86	\$44.86	\$45.86	\$46.90	\$47.93	\$49.01	\$50.10	\$51.24
Sergeants	\$39.05	\$40.05	\$41.09	\$42.14	\$43.21	\$44.32	\$45.44	\$46.60	\$47.65	\$48.73	\$49.84	\$50.97	\$52.10	\$53.27	\$54.47	\$55.69	\$56.94	\$39.05	\$40.05	\$41.09	\$42.14	\$43.21	\$44.32	\$45.44	\$46.60	\$47.65	\$48.73	\$49.84	\$50.97	\$52.10	\$53.27	\$54.47	\$55.69	\$56.94	\$39.05	\$40.05	\$41.09	\$42.14	\$43.21	\$44.32	\$45.44	\$46.60	\$47.65	\$48.73	\$49.84	\$50.97	\$52.10	\$53.27	\$54.47	\$55.69	\$56.94

WPDEA Wage Scale for FY2022:

Section 20(A) is applicable for July 1, 2021 - June 30, 2022

Section 20(B) is applicable for July 1, 2021 - June 30, 2022 (1 step), including promotions

Section 20(E) is applicable for July 1, 2021 - June 30, 2022 (3-year ave CPI with min=2% and max=3.5%)

Troy Tankersley, Finance Director

Date

  
 Jeff Shewland, WPDEA President

Date

05/10/21

Glenda D. Ledford, Mayor

Date