Non-Represented Hourly Pay Rates

Applicable for July 1, 2024 - June 30, 2025 (1 step)														
COLA Applicable for July 1, 2024 - June 30, 2025 at a rate of 4.84%														
Grade	Job Title	A	B	C	D	E	F	G Midpoint	H	I	J	K	L	M
	4.84%	One Year Increment Steps @ 2.5%							One Year Increment Steps @ 2.25%					
2	Library Helper	$ 14.83	$ 15.20	$ 15.59	$ 16.00	$ 16.41	$ 16.83	$ 17.27	$ 17.66	$ 18.05	$ 18.45	$ 18.87	$ 19.29	$ 19.72
	Museum Helper													
	Sports Center Helper													
3	Parks & Recreation Laborer	$ 17.81	$ 18.26	$ 18.72	$ 19.21	$ 19.69	$ 20.19	$ 20.71	$ 21.17	$ 21.64	$ 22.13	$ 22.65	$ 23.15	$ 23.68
	Sports Center Facility Crewmember													
	ALPAR Supervisor													
	Roads Laborer													
	Assistant Ice Skating Instructor													
	Utilities Laborer													
4	Museum Aide	$ 21.32	$ 21.88	$ 22.45	$ 23.03	$ 23.62	$ 24.22	$ 24.84	$ 25.40	$ 25.98	$ 26.58	$ 27.17	$ 27.79	$ 28.42
	Public Works Clerical Assistant													
	Administrative Assistant													
	Library Aide I													
5	Park Ranger	$ 25.61	$ 26.26	$ 26.93	$ 27.63	$ 28.35	$ 29.07	$ 29.81	$ 30.48	$ 31.17	$ 31.88	$ 32.58	$ 33.33	$ 34.08
	Ice Skating Program Facilitator													
	Library Aide II													
	Finance Clerk I													
	Aquatic Equipment Operator													
6	Finance Clerk II	$ 28.16	$ 28.88	$ 29.64	$ 30.39	$ 31.17	$ 31.98	$ 32.79	$ 33.53	$ 34.27	$ 35.06	$ 35.84	$ 36.65	$ 37.47
	IT Specialist I													
7	Finance Clerk III	$ 31.00	$ 31.78	$ 32.61	$ 33.44	$ 34.29	$ 35.17	$ 36.08	$ 36.89	$ 37.71	$ 38.57	$ 39.44	$ 40.32	$ 41.22
	City Administrative Aide													
	Planning Clerk													
	Public Works Clerk													
	Administrative Aide to City Clerk													
	Library Aide III													
8	Human Resources Specialist	$ 34.09	$ 34.96	$ 35.87	$ 36.79	$ 37.72	$ 38.69	$ 39.68	$ 40.57	$ 41.49	$ 42.43	$ 43.38	$ 44.36	$ 45.35
	IT Specialist II													

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9	Staff Accountant	$ 37.48	$ 38.44	$ 39.45	$ 40.46	$ 41.50	$ 42.57	$ 43.66	$ 44.63	$ 45.64	$ 46.66	$ 47.72	$ 48.79	$ 49.90
	User Services Librarian													
	Youth Services Librarian													
	Deputy City Clerk													
10	IT Specialist III	$ 41.24	$ 42.30	$ 43.39	$ 44.52	$ 45.65	$ 46.81	$ 48.02	$ 49.10	$ 50.21	$ 51.33	$ 52.48	$ 53.67	$ 54.86
11	Maintenance Supervisor	$ 45.36	$ 46.54	$ 47.73	$ 48.96	$ 50.22	$ 51.51	$ 52.82	$ 54.01	$ 55.22	$ 56.46	$ 57.72	$ 59.05	$ 60.37
	Background Investigator													
	Polygraph Examiner													
	20% between each Grade from 2 - 5													
	10% between each Grade from 6 - 11.													
	Steps equal 2.5% increments A to Mid													
	Steps equal 2.25% increments Mid to M													