Local 302 Appendix A: Job Classifications and Wage Rates Effective July 1, 2024 CPI = 4.84% + 3.2% step increase Section 16.3 Step Movements shall apply for the period July 1, 2024 through June 30, 2025 Section 16.7 Three-year average CPI shall apply to the period July 1, 2024 through June 30, 2025

| | One-year Increment Steps @3.2% | | | | | | | | | | | | |
|--|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 3.50% | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| Operator in Training | \$20.96 | \$21.63 | \$22.31 | \$23.03 | \$23.75 | \$24.52 | \$25.31 | \$26.11 | \$26.95 | \$27.81 | \$28.71 | \$29.62 | \$30.57 |
| No positions assigned | \$24.05 | \$24.82 | \$25.62 | \$26.43 | \$27.28 | \$28.16 | \$29.06 | \$29.98 | \$30.95 | \$31.94 | \$32.95 | \$34.01 | \$35.10 |
| Parks & Property Tech I Facilities Maintenance Tech I Roads Tech I Water/Waste Water Tech I Waste Water Tech I Water Tech I | \$28.33 | \$29.24 | \$30.17 | \$31.14 | \$32.14 | \$33.17 | \$34.24 | \$35.33 | \$36.46 | \$37.62 | \$38.83 | \$40.06 | \$41.35 |
| Mechanic Facilities Maintenance Tech II Parks & Property Tech II Roads Tech II Waste Water Tech II Water Tech II | \$32.52 | \$33.57 | \$34.63 | \$35.75 | \$36.89 | \$38.07 | \$39.29 | \$40.54 | \$41.85 | \$43.18 | \$44.56 | \$45.99 | \$47.47 |

Cassee Olin, Finance Director

Date

Glenda D. Ledford, Mayor

Date

Kyle Virgin, Local 302 Representative

Date