

**CITY OF WASILLA
RESOLUTION SERIAL NO. 11-27(AM)**

A RESOLUTION OF THE WASILLA CITY COUNCIL ESTABLISHING THE SALARY OF THE MAYOR AS PROVIDED BY WMC 2.16.070.A AND REPEALING RESOLUTION SERIAL NO. 09-26(AM).

WHEREAS, WMC 2.16.070.A states that the Council will set the salary of the mayor using the salary grade and step matrix;

WHEREAS, the City Council set the mayor's salary at Range 25, step A, through Resolution Serial No. 09-26(AM); and

WHEREAS, WMC 2.16.070.A states that a mayor who is elected to a second term of office will not be subject to a new placement on the salary grade and step matrix and shall progress to the next step.

NOW, THEREFORE, BE IT RESOLVED, by the Wasilla City Council that the salary of the mayor be placed on Range 26, Step A, which provides for an annual salary of \$88,977 for fiscal year 2012, effective November 1, 2011; and

BE IT FURTHER RESOLVED, that if the incumbent prevails in the 2011 election, that the salary of the mayor be placed on Range 26, Step D, which provides for an annual salary of \$95,998 for fiscal year 2012, effective November 1, 2011.

ADOPTED by the Wasilla City Council on July 11, 2011.

ATTEST:



KRISTIE SMITHERS, MMC, City Clerk



VERNE E. RUPPRIGHT, Mayor

[SEAL]

VOTE: Harris, Holler, Katkus, Menard, Sullivan-Leonard and Woodruff in favor.



**CITY OF WASILLA
LEGISLATION STAFF REPORT**

RESOLUTION SERIAL NO. 11-27: ESTABLISHING THE SALARY OF THE MAYOR AS PROVIDED BY WMC 2.16.070.A AND REPEALING RESOLUTION SERIAL NO. 09-26(AM).

Agenda of: July 11, 2011

Date: June 29, 2011

Originator: Kristie Smithers, City Clerk

Route to:	Department	Signature/Date
X	Finance Director	<i>[Signature]</i> 6/29/11
X	Deputy Administrator	<i>[Signature]</i> 6-29-11
X	City Clerk	<i>[Signature]</i> K. Smithers

REVIEWED BY MAYOR VERNE E. RUPRIGHT: _____

FISCAL IMPACT: yes\$ _____ or no Funds Available yes no

Account name/number: none

Attachments:

- Page 3 of the Non-Union Hourly Pay Rates effective July 1, 2011 [Adopted by AM No. 11-17 on June 13, 2011] (1 p)
- WMC 2.16.070, Salary of Mayor (1 p)
- Resolution Serial No. 09-26(AM) (1 p)

SUMMARY STATEMENT:

WMC 2.16.070 requires the City Council to set the salary of the Mayor at least 90 days prior to an election. Since the candidate filing period is set to open the last two weeks of July, I am bringing this forward to you now, so that proposed candidates will know the salary of the position of Mayor prior to filing for office.

On June 16, 2011, the City Council adopted AM No. 11-17 which included the salary of the Mayor at a Range 25.

STAFF RECOMMENDATION: Adoption of resolution.

Non-Union Salaried Pay Rates
Effective 7/1/2011
(Includes 1.0% COLA)

Grade	Job Title	A	B	C	D	E	F	G Midpoint	H	I	J	K	L	M
20	Library Director	\$55,248	\$56,664	\$58,117	\$59,607	\$61,136	\$62,703	\$64,311	\$65,758	\$67,238	\$68,750	\$70,297	\$71,879	\$73,496
	Event Production & Facility Supervisor													
21	City Engineer	\$60,772	\$62,331	\$63,929	\$65,568	\$67,249	\$68,974	\$70,742	\$72,334	\$73,961	\$75,625	\$77,327	\$79,067	\$80,846
	City Planner													
	Economic Planner													
	Purchasing/Contracting Officer													
	Records & Communication Mgr													
22	(No Current Positions)	\$66,850	\$68,564	\$70,322	\$72,125	\$73,974	\$75,871	\$77,816	\$79,567	\$81,357	\$83,188	\$85,060	\$86,974	\$88,930
23	Police Lieutenant	\$73,534	\$75,420	\$77,354	\$79,337	\$81,372	\$83,458	\$85,598	\$87,524	\$89,493	\$91,507	\$93,566	\$95,671	\$97,824
24	Deputy Chief of Police	\$80,888	\$82,962	\$85,089	\$87,271	\$89,509	\$91,804	\$94,158	\$96,276	\$98,442	\$100,657	\$102,922	\$105,238	\$107,606
	Controller													
	Deputy Director of Public Works													
25	Chief of Police	\$88,977	\$91,258	\$93,598	\$95,998	\$98,460	\$100,984	\$103,574	\$105,904	\$108,287	\$110,723	\$113,214	\$115,762	\$118,366
	Director of Finance													
	Director of Public Works													
	Deputy Administrator													
	Cultural & Recreation Services Mgr													
	Mayor													
	10% between each Grade from 20-25.													
	Steps equal 2.5% increments A to Mid													
	Steps equal 2.25% increments Mid to M													

Wasilla, AK Code of Ordinances

2.16.070 Salary of mayor.

A. The council shall determine the salary for the mayor by resolution at least ninety (90) calendar days prior to the regular election for the office of mayor using the salary grade and step matrix. When determining the appropriate step for the mayor's salary, the council may base the wage on prevailing wages in similar sized Alaskan municipalities. A mayor who is elected to a second term of office will not be subject to a new placement on the salary grade and step matrix and shall progress to the next step effective on November 1st of each year. If a special election for the office of mayor is held to fill an unexpired term of office, the salary shall be at the first step of the salary grade and step matrix.

B. The salary of the mayor may be reduced voluntarily at the mayor's discretion. A decision of the mayor to reduce the salary is not binding upon or applicable to future administrations. The salary of the mayor may not be reduced by council action during a mayor's term.

C. The mayor shall receive employee benefits as provided to all permanent employees of the city. (Ord. 09-56(AM)(SUB) § 2, 2009; Ord. 07-35 § 2, 2007; prior code § 2.16.060)

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By: Administration
Amended: 08/24/09
Adopted: 08/24/09

**CITY OF WASILLA
RESOLUTION SERIAL NO. 09-26(AM)**

**A RESOLUTION OF THE WASILLA CITY COUNCIL ESTABLISHING THE SALARY
OF THE MAYOR AS PROVIDED BY WMC 2.16.070.**


WHEREAS, WMC 2.16.070 states that the Council will set the salary of the Mayor using the salary grade and step matrix;

WHEREAS, it is the intent of the Council to review the Mayor's salary and ensure the Mayor's pay adequately reflects the duties and responsibilities associated with the Office of Mayor; and


WHEREAS, a survey of other municipalities has been completed by the human resources division, and they have determined that a Range 26, step A, is an appropriate range for the salary of the Mayor.

NOW, THEREFORE, BE IT RESOLVED, by the Wasilla City Council that the salary of the Mayor be placed on Range 26, Step A, which provides for an annual salary of \$85,779 for fiscal year 2010.

ADOPTED by the Wasilla City Council on August 24, 2009.


VERNE E. RUPPRIGHT, Mayor

ATTEST:



KRISTIE SMITHERS, MMC, City Clerk

[SEAL]

VOTE: Hall, Harris, Holler, Larson and Woodruff in favor. Cox in opposition.