

# AM No. 12-25: FY2013 EMPLOYEE WAGE SCALES FOR NON-UNION AND UNION EMPLOYEES OF THE CITY OF WASILLA.

**Agenda of:** June 25, 2012 **Originator:** Donna Faeo, Human Resources Generalist Date: June 5, 2012

Route to:	Department	Signature Date								
X	Finance Director	Allano finanto 4.5.								
X	Interim Deputy Administrator	·	4.5.14							
X	City Clerk	Abmits	6/14/12							
	/ED BY MAYOR VERNE E. RU IMPACT: 🛛 yes or 🗌 no									
Account Attachn	Non-U Labore	nion Hourly Pay Rates FY2013 (2 pp) nion Salaried Pay Rates FY2013 (1 p) ers Local 341 FY2013 Wage Schedule ( _ocal 302 FY2013 Wage Schedule (1 p)								

**SUMMARY STATEMENT:** The wage scale for non-union employees has been increased by 1% CPI and wage scales for union employees has been increased as noted below.

Non-Union Hourly and Salaried Pay Rates Teamsters Local 959 FY2013 Wage Schedule Laborers Local 341 FY2013 Wage Schedule IUOE Local 302 FY2013 Wage Schedule 1.0% CPI Increase(Pending Negotiations)1.5% CPI Increase3.5% Flat Rate Increase

**Note:** CPI is based on an average of the last three (3) years of the Anchorage Consumer Price Index Urban (CPI-U) as regularly published in the U.S. Bureau of Labor Statistics.

These increases are required by the collective bargaining agreements with Teamsters Local 959, Article 20.05; Laborers Local 341, Article 17.6 and in conjunction with a Memorandum of Agreement; International Union of Operating Engineers Local 302, Article 16.7 and in conjunction with a Memorandum of Agreement; and for non-union employees as allowed in WMC 3.55.060.B.

**STAFF RECOMMENDATION:** Approve the adoption of Laborers Local 341, International Union of Operating Engineers Local 302 and non-union wage scales for Fiscal Year 2013 as attached. Teamsters Local 959 wages will stay unchanged until contract negotiations are completed and resolution comes forth from Council.

Date:	Approved:	Denied:	Initials:	Comments:	
Date. 1/28/19	Abbioaco.	Jucificu.			
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## Non-Union Hourly Pay Rates Effective 7/1/2012 (Includes 1.0% COLA)

Grade	Job Title	Α	В	с	D	Е	F	G Midpoint	Н		J	к	L	M
			On	e Year Ind	crement S	iteps @ 2	.5%		I	One `	Year Incren	nent Steps (	@ 2.25%	
1	No Current Positions	\$8.35	\$8.56	\$8.78	\$9.01	\$9.24	\$9.48	\$9.72	\$9.94	\$10.16	\$10.39	\$10.63	\$10.87	\$11.11
2	Library Helper	\$10.02	\$10.28	\$10.54	\$10.81	\$11.09	\$11.37	\$11.66	\$11.92	\$12.19	\$12.47	\$12.75	\$13.04	\$13.33
	Building Custodial Laborer			new works on a said source of Januari Mitch, have										
	Museum Helper													
3	Parks & Recreation Laborer	\$12.03	\$12.34	\$12.66	\$12.98	\$13.31	\$13.65	\$14.00	\$14.32	\$14.64	\$14.97	\$15.31	\$15.65	\$16.00
nar samt analaris said a ritim di safiha	Beautification Laborer													
	ALPAR Supervisor													1
	Roads Laborer									ander mennen som som at at at som en som des fra det for handlich handlichen.			}	
1977 - 1977 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 -	Assistant Ice Skating Instructor			1. ( 1 ) / - ( - <b>1</b> . ( - 1. ( - ) - ( - )					*****					an a
4	Finance Clerk I	\$14.43	\$14.80	\$15.18	\$15.57	\$15.97	\$16.38	\$16.80	\$17.18	\$17.57	\$17.96	\$18.37	\$18.78	\$19.20
	Library Aide	(1) Yes and a second s second second se second second sec second second sec									and and an and a second se	W.V. and a series many series and series and a series of series and a		
	Museum Aide													
	Public Works Clerical Assistant													
	Administrative Assistant				NAMES AND A STREET OF A DESCRIPTION OF A DE				Non-survey and the product of the survey	1. ( . ,				
5	Park Ranger	\$17.32	\$17.76	\$18.22	\$18.69	\$19.17	\$19.66	\$20.16	\$20.61	\$21.08	\$21.55	\$22.04	\$22.53	\$23.04
	Ice Skating Program Facilitator			o 7 Martin o de casa de martin de la casa de										
6	Finance Clerk II	\$19.06	\$19.55	\$20.05	\$20.56	\$21.09	\$21.63	\$22.18	\$22.68	\$23.19	\$23.71	\$24.25	\$24.79	\$25.35
7	Finance Clerk III	\$20.95	\$21.49	\$22.04	\$22.61	\$23.19	\$23.78	\$24.39	\$24.94	\$25.50	\$26.08	\$26.66	\$27.26	\$27.88
	HR Assistant				wanten er er en wieden er en wieden er en er									
	City Administrative Aide													
	Interlibrary Loan Coordinator													
	Planning Clerk													an and all a same all a same a sa
	Public Works Clerk	1000 100 and a second									1944 - 1945 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 - 1946 -			
	Recreation Coordinator			·····										
1 m	Administrative Aide to City Clerk					~. (Mat 1.7			he families and a state of the	n,				hanna a sailar da faithe chinn agus an Airean an Airean
8	Staff Accountant	\$23.05	\$23.64	\$24.25	\$24.87	\$25.51	\$26.16	\$26.83	\$27.43	\$28.05	\$28.68	\$29.33	\$29.99	\$30.67

#### Non-Union Hourly Pay Rates Effective 7/1/2012 (Includes 1.0% COLA)

Grade	Job Title	A	в	с	D	E	F	G Midpoint	Н	1	J	ĸ	L	M
	Executive Assistant to the Mayor							-						
	Museum Curator							-						
9	Adult & Electronic Service Librarian	\$25.36	\$26.01	\$26.68	\$27.36	\$28.06	\$28.78	\$29.52	\$30.19	\$30.87	\$31.56	\$32.27	\$33.00	\$33.74
	Youth Services Librarian						1							
	Deputy City Clerk							*						
	IT Network Support Specialist			- or - many states of the state of the state of the states				•		nn na na marta dan sa tan 1997 na 1997	American American American American			
	HR Generalist						1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 -							
10	(No Current Positions)	\$27.90	\$28.62	\$29.35	\$30.10	\$30.87	\$31.66	\$32.47	\$33.20	\$33.95	\$34.71	\$35.50	\$36.29	\$37.11
11	Maintenance Supervisor	\$30.68	\$31.47	\$32.28	\$33.11	\$33.96	\$34.83	\$35.72	\$36.52	\$37.35	\$38.19	\$39.05	\$39.93	\$40.83
	20% between each Grade from 1 - 5	nd a rand dhad market o ran maranan marananan ara a				ang shaki kana da ƙwara ƙwar ƙwar ƙwara ƙwara ƙwara ƙ	ga teggeiges a replaces regimentation							
	10% between each Grade from 6 - 11.								ar fe fan Frysk yn de gyner y general yn er ywer a mae'r rae a					an a
a Analda a nadi sili da di kata ya na mina na mi	Steps equal 2.5% increments A to Mid						and an an an and a second second second second of the second second second second second second second second s						and the base of a second stand of the Second Standard Second Standard Second Standard Second Second Second Second	
nanan a sa an	Steps equal 2.25% increments Mid to M	Λ		1. dd/11. b <sup>-1</sup> d-1g - 1 <b>. e</b>					1997 (1997) - 1977 (1977) - 1977 (1997) - 1977 (1997) - 1977 (1977) - 19					

## Non-Union Salaried Pay Rates Effective 7/1/2012 (Includes 1.0% COLA)

								G						
Grade	Job Title	A	В	с	D	E	F	Midpoint	Н		J	к	L	M
			C	ne Year In	crement St	eps @ 2.5	%		Ι	One Yo	ear Increme	ent Steps (	2.25%	Charles and an and an an an and a state of the state of t
20	Library Director	\$55,800	\$57,231	\$58,698	\$60,203	\$61,747	\$63,330	\$64,954	\$66,415	\$67,910	\$69,438	\$71,000	\$72,598	\$74,231
en skep av som som brand har bobber	Event Production & Facility Supervisor							du.						
21	City Engineer	\$61,380	\$62,954	\$64,568	\$66,224	\$67,922	\$69,663	\$71,449	\$73,057	\$74,701	\$76,382	\$78,100	\$79,857	\$81,654
	City Planner													
	Economic Planner								Managaman Association (1997) (1997) (1997) (1997)					
	Purchasing/Contracting Officer							_	water and water and an and a state of the st					
	Records & Communication Mgr					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
22	(No Current Positions)	\$67,518	\$69,249	\$71,025	\$72,846	\$74,714	\$76,629	\$78,594	\$80,363	\$82,171	\$84,020	\$85,910	\$87,843	\$89,820
23	Police Lieutenant	\$74,270	\$76,174	\$78,127	\$80,130	\$82,185	\$84,292	\$86,454	\$88,399	\$90,388	\$92,422	\$94,501	\$96,627	\$98,802
24	Deputy Chief of Police	\$81,697	\$83,791	\$85,940	\$88,144	\$90,404	\$92,722	\$95,099	\$97,239	\$99,427	\$101,664	\$103,951	\$106,290	\$108,682
	Controller					·								
	Deputy Director of Public Works		 											
25	Chief of Police	\$89,866	\$92,171	\$94,534	\$96,958	\$99,444	\$101,994	\$104,609	\$106,963	\$109,369	\$111,830	\$114,346	\$116,919	\$119,550
	Director of Finance		1. A (1997, 1 1997, 1997, 1							1 1011-1010, 1010, 1011, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111, 1111,				
	Director of Public Works		nancasi and an and a second of a second state of the second	a da fugula de la composición de la com			and the second				Malan menanda ara menandara Panten (11) (1000) a dara	en fojnan njantja man tak komena seteme		
	Deputy Administrator				1								1997 (1997)	
	Cultural & Recreation Services Director	1999 W. and a state of the stat											en e	
26	Mayor	\$89,866	\$92,171	\$94,534	\$96,958	\$99,444	\$101,994	\$104,609	\$106,963	\$109,369	\$111,830	\$114,346	\$116,919	\$119,550
1999-1	10% between each Grade from 20-25.		-			1999 / 17.7.7.7.9.9.7.17.7000 - <b>44414</b> 1990 - 140				anno an		] } } } }		
	Steps equal 2.5% increments A to Mid			10000000000000000000000000000000000000										
	Steps equal 2.25% increments Mid to M													

Local 341 Appendix A: Job Classifications and Wage Rates Effective July 1, 2012 - 1.5% COLA Increase

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		One Year Increment Steps @ 2.0%													
	Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I					
Maintenance Specialist	4	23.59	24.06	24.54	25.03	25.54	26.05	26.57	27.10	27.64					
Bldg Supervisor	3	21.86	22.30	22.74	23.20	23.67	24.14	24.62	25.12	25.62					
Secretary	2	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90					
Bldg Support II	1	16.42	16.75	17.08	17.43	17.77	18.13	18.49	18.86	19.24					

Troy Tankersley, Finance Director

Stacy Allen, Business Agent

Date

Date

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Office of the City Clerk City of Wasilla

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## Local 302 Appendix A: Job Classifications and Wage Rates Effective July 1, 2012 3.5% increase

										Γ	1				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11				
			1 year	r steps				2 y	ear ste	24.49 \$25.36 \$26.24					
Operator in Training	\$15.88	\$15.88 \$16.43 \$17.01 \$17.6			\$18.32	\$19.06	\$19.82	\$20.58	\$21.34	\$22.10	\$22.87				
Parks & Property Tech I	\$18.22	\$18.85	\$19.52	\$20.25	\$21.02	\$21.87	\$22.74	\$23.61	\$24.49	\$25.36	\$26.24				
Facilities Maintenance Tech I	\$21.45	\$22.19	\$22.99	\$23.84	\$24.75	\$25.75	\$26.78	\$27.81	\$28.84	\$29.87	\$30.90				
Parks & Property Tech I															
Roads Tech I					-										
Waste Water Tech I															
Water Tech I															
Facilities Maintenance Tech II	\$24.65	\$25.50	\$26.41	\$27.39	\$28.45	\$29.59	\$30.77	\$31.95	\$33.14	\$34.32	\$35.50				
Parks & Property Tech II															
Roads Tech II															
Waste Water Tech II															
Water Tech II															

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