

By: Finance
Adopted: January 13, 2014
Vote: Buswell, O'Barr, Wall and Wilson in favor
Harris and Sullivan-Leonard absent

**City of Wasilla
Resolution Serial No. 14-06**

A resolution of the Wasilla City Council amending the Fiscal Year 2014 Salary Structure and Pay Ranges for Local 959 Employees of the City of Wasilla.

WHEREAS, pursuant to Wasilla Municipal Code (WMC), 3.55.040, Pay Ranges, a salary structure is to be adopted annually by the City Council by resolution; and

WHEREAS, Resolution Serial No. 12-28 ratified the collective bargaining agreement with the Teamsters, Local 959, and the attached Appendix A: Wage Scale, dated January 11, 2013; and

WHEREAS, Resolution Serial No. 13-14 ratified the Fiscal Year 2014 Salary Structure and Pay Ranges for Non-Union and Union Employees of the City of Wasilla ; and

WHEREAS, Teamsters, Local 959 though agreement with the City of Wasilla wishes to amend the previous wage schedule by adding an additional classification of Technology Support Specialist II, Grade 11 and amending the previous classification of Tech Support to Technology Support Specialist I; and

NOW, THEREFORE, BE IT RESOLVED, that the Wasilla City Council adopts the Amended Fiscal Year 2014 Salary Structure and Pay Ranges for Teamsters, Local 959 employees, as noted above.

ADOPTED by the Wasilla City Council on January 13, 2014.


VERNE E. RUPRIGHT, Mayor

ATTEST:


KRISTIE SMITHERS, MMC, City Clerk

[SEAL]

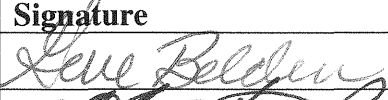



CITY COUNCIL LEGISLATION STAFF REPORT


Resolution Serial No. 14-06: Amending the Fiscal Year 2014 Salary Structure and Pay Ranges for Local 959 Employees of the City of Wasilla.

Originator: Troy Tankersley, Finance Director

Date: 12/27/2013

Agenda of: 1/13/2014

Route to:	Department Head	Signature	Date
X	Chief of Police		12-30-13
X	Finance Director		12-20-13
X	Deputy Administrator		12-30-13
X	City Clerk		12/30/13

Reviewed by Mayor Verne E. Rupright: Fiscal Impact: yes or noFunds Available: yes or no**Account name/number:**

Personnel Wages & Benefits 001-4240-420-10-10 thru 20-60

\$1,000

Attachments: L959 Wage Schedule dated 11/11/2013 (1 page)

L959 Wage Schedule dated 12/27/2013 (1 page)

Summary Statement: Through the collective bargaining agreement with the Teamsters Local 959, Article 20.05, L959 requested that an increase be given to the Technology Support classification by creating a Technology Support Specialist II classification within the grade 11 and amending the Technology Support classification to Technology Support Specialist I. This amendment creates the possibility of filling a Technology Support Specialist I position in the future to assist in both classifications.

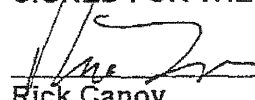
Recommended Action: Adopt Resolution Serial No. 14-06.

CITY OF WASILLA
Wasilla Police Department

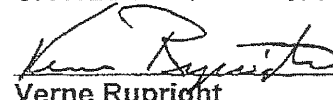
APPENDIX A - WAGE SCHEDULE
Step and Grade for FY 2014 - 1.5% Increase

	Grade	One Year Increment Steps @ 2.5%							Journeyman	Bonus One Year Increment Steps @ 2.25%								
		A	B	C	D	E	F	G		H	I	J	K	L	M	N	O	P
Admin Asst	7	\$18.88	\$19.36	\$19.86	\$20.37	\$20.89	\$21.43	\$21.98	\$22.54	\$23.05	\$23.57	\$24.10	\$24.64	\$25.19	\$25.76	\$26.34	\$26.93	\$27.54
Call Takers	7	\$18.88	\$19.36	\$19.86	\$20.37	\$20.89	\$21.43	\$21.98	\$22.54	\$23.05	\$23.57	\$24.10	\$24.64	\$25.19	\$25.76	\$26.34	\$26.93	\$27.54
Disp trainee	7	\$18.88	\$19.36	\$19.86	\$20.37	\$20.89	\$21.43	\$21.98	\$22.54	\$23.05	\$23.57	\$24.10	\$24.64	\$25.19	\$25.76	\$26.34	\$26.93	\$27.54
Probation	8	\$20.97	\$21.51	\$22.06	\$22.63	\$23.21	\$23.81	\$24.42	\$25.05	\$25.61	\$26.19	\$26.78	\$27.38	\$28.00	\$28.63	\$29.27	\$29.93	\$30.60
Dispatch	8	\$20.97	\$21.51	\$22.06	\$22.63	\$23.21	\$23.81	\$24.42	\$25.05	\$25.61	\$26.19	\$26.78	\$27.38	\$28.00	\$28.63	\$29.27	\$29.93	\$30.60
Officer 1	9	\$23.30	\$23.90	\$24.51	\$25.14	\$25.78	\$26.44	\$27.12	\$27.82	\$28.45	\$29.09	\$29.74	\$30.41	\$31.09	\$31.79	\$32.51	\$33.24	\$33.99
Dispatch Supr	9	\$23.30	\$23.90	\$24.51	\$25.14	\$25.78	\$26.44	\$27.12	\$27.82	\$28.45	\$29.09	\$29.74	\$30.41	\$31.09	\$31.79	\$32.51	\$33.24	\$33.99
Officer 2	10	\$25.91	\$26.57	\$27.25	\$27.95	\$28.67	\$29.40	\$30.15	\$30.92	\$31.62	\$32.33	\$33.06	\$33.80	\$34.56	\$35.34	\$36.14	\$36.95	\$37.78
Code Cmplnce	10	\$25.91	\$26.57	\$27.25	\$27.95	\$28.67	\$29.40	\$30.15	\$30.92	\$31.62	\$32.33	\$33.06	\$33.80	\$34.56	\$35.34	\$36.14	\$36.95	\$37.78
Tech Support	10	\$25.91	\$26.57	\$27.25	\$27.95	\$28.67	\$29.40	\$30.15	\$30.92	\$31.62	\$32.33	\$33.06	\$33.80	\$34.56	\$35.34	\$36.14	\$36.95	\$37.78
Investigator	11	\$28.75	\$29.49	\$30.25	\$31.03	\$31.83	\$32.65	\$33.49	\$34.35	\$35.12	\$35.91	\$36.72	\$37.55	\$38.39	\$39.25	\$40.13	\$41.03	\$41.95
Sergeants	12	\$31.97	\$32.79	\$33.63	\$34.49	\$35.37	\$36.28	\$37.21	\$38.16	\$39.02	\$39.90	\$40.80	\$41.72	\$42.66	\$43.62	\$44.60	\$45.60	\$46.63

SIGNED FOR THE UNION


Rick Canoy
Business Representative
Date 10/4/12 → 1/11/13

SIGNED FOR THE CITY OF WASILLA


Verne Rupright
Mayor of Wasilla
Date 1-11-13

LOCAL 959 APPENDIX A - WAGE SCHEDULE

Step and Grade for FY 2014 - 1.5% Increase

	Grade	One Year Increment Steps @ 2.5%							Journeyman	Bonus One Year Increment Steps @ 2.25%								
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Tech Support I	10	\$25.91	\$26.57	\$27.25	\$27.95	\$28.67	\$29.40	\$30.15	\$30.92	\$31.62	\$32.33	\$33.06	\$33.80	\$34.56	\$35.34	\$36.14	\$36.95	\$37.78
Investigator	11	\$28.75	\$29.49	\$30.25	\$31.03	\$31.83	\$32.65	\$33.49	\$34.35	\$35.12	\$35.91	\$36.72	\$37.55	\$38.39	\$39.25	\$40.13	\$41.03	\$41.95
Tech Support II	11	\$28.75	\$29.49	\$30.25	\$31.03	\$31.83	\$32.65	\$33.49	\$34.35	\$35.12	\$35.91	\$36.72	\$37.55	\$38.39	\$39.25	\$40.13	\$41.03	\$41.95
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Troy Tankersley, Finance Director																		

[Signature]
Date 12/26/13

[Signature]
Rick Canoy, Business Agent

[Signature]
Date 12/24/13