

**CITY OF WASILLA
ORDINANCE SERIAL NO. 09-06**

**AN ORDINANCE OF THE WASILLA CITY COUNCIL AMENDING WMC 3.65.070
REGARDING LEAVE WITHOUT PAY TO PARTICIPATE IN COLLECTIVE
BARGAINING NEGOTIATIONS.**

Section 1. Classification. This ordinance is of a general and permanent nature and shall become part of the city code.

Section 2. Amendment of section. WMC 3.65.070, Leave without pay, is hereby amended by adopting subsection C to read as follows:

C. In addition to leave without pay authorized under subsection A of this section, an employee in a recognized collective bargaining unit who has been designated to represent the unit in collective bargaining negotiations with the city may take leave without pay for the time that the employee is engaged in those negotiations during regular working hours.

Section 3. Effective date. This ordinance shall be effective as of November 1, 2008, upon its adoption of the Wasilla City Council.

ADOPTED by the Wasilla City Council on January 12, 2009.



VERNE E. RUPRIGHT, Mayor

ATTEST:



KRISTIE L. SMITHERS, MMC, City Clerk

[SEAL]

PASSED UNANIMOUSLY: Cox, Holler, Harris, Hall and Woodruff_____



**CITY OF WASILLA
LEGISLATION STAFF REPORT**

RE: Ordinance Serial No. 09-06: AN AMENDING WASILLA MUNICIPAL CODE 3.65.070, REGARDING LEAVE WITHOUT PAY TO PARTICIPATE IN COLLECTIVE BARGAINING NEGOTIATIONS.

Agenda of: December 8, 2008
Originator: Marvin Yoder, Deputy Administrator

Date: December 4, 2008

Route to:	Department	Signature/Date
	Police, Youth Court, Dispatch, Code Compliance	
	Cultural and Recreation Services, Library, Museum, Sports Complex	
	Public Works, Recreation Facility Maintenance	
X	Finance, MIS, Purchasing	<i>[Signature]</i>
X	Deputy Administrator, Planning, Economic Development, Human Resources	<i>[Signature]</i>
X	City Clerk	<i>[Signature]</i>

REVIEWED BY MAYOR VERNE E. RUPRIGHT:

[Signature]

FISCAL IMPACT: yes\$ or no

Funds Available yes no

Account name/number:

Attachments: None

SUMMARY STATEMENT:

The City is negotiating with the Teamster Local 959 on behalf of the Public Safety employees. Several employees are on the negotiating committee. Since their schedules vary, there are some that need time off work to attend the negotiations.

Since the amount of time that will be spent in negotiations is uncertain they are reluctant to use all of their vacation time.

They have requested the right to use Leave Without Pay (LWOP). Currently Wasilla Municipal Code only allows LWOP when employees have no accumulated leave. Ordinance Serial No. 09-06 makes an exception to that rule for Labor Negotiations only.